

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Rex International Holding Limited (the “**Company**”) will be held by way of electronic means on Friday, 29 April 2022 at 3.00 p.m. (Singapore time) (the “**AGM**”), for the following purposes:

Ordinary Business

1. To receive and adopt the Directors’ Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2021 together with the Auditors’ Report thereon. **Resolution 1**
2. To declare a tax exempt (one-tier) final dividend of 0.5 Singapore cents per ordinary share for the financial year ended 31 December 2021. **Resolution 2**
3. To approve the payment of Directors’ fees of S\$621,383/- payable quarterly in arrears (FY2021: S\$602,115/-), and additional remuneration of S\$540,000/- to independent non-executive directors for the financial year ending 31 December 2022.
(See Explanatory Note 1) **Resolution 3**
4. To approve the payment of additional remuneration of S\$540,000/- to independent non-executive directors for the financial year ended 31 December 2021.
(See Explanatory Note 2) **Resolution 4**
5. To re-elect Dr Karl Lidgren who is retiring by rotation pursuant to Regulation 93 of the Company’s Constitution.
(See Explanatory Note 3) **Resolution 5**
6. To re-elect Dr Christopher Atkinson who is retiring by rotation pursuant to Regulation 93 of the Company’s Constitution.
(See Explanatory Note 4) **Resolution 6**
7. To note the retirement of Mr Muhammad Sameer Yousuf Khan as a Director of the Company at the conclusion of the AGM.
(See Explanatory Note 5)
8. To re-appoint KPMG LLP as the Company’s auditors for the financial year ending 31 December 2022 and to authorise the Directors to fix their remuneration. **Resolution 7**

Special Business

To consider and, if thought fit, to pass the following as Ordinary Resolutions, with or without any modifications:

9. Authority to allot and issue shares **Resolution 8**
“THAT pursuant to Section 161 of the Companies Act 1967 (the “**Companies Act**”) and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”) (the “**Listing Manual**”), the Directors of the Company be authorised and empowered to:
 - I. (a) allot and issue shares in the capital of the Company (“**Shares**”) whether by way of rights, bonus or otherwise; and/or
 - (b) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued including but not limited, to the creation and issue of (as well as adjustments to) options, warrants, debentures, or other instruments convertible into Shares; and/or

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- (c) notwithstanding that such authority conferred by this Resolution may have ceased to be in force at the time the Instruments are to be issued, issue additional Instruments previously issued in the event of rights, bonus or other capitalisation issues, provided that the adjustments do not give the holder a benefit that a shareholder does not receive,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- II. (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

provided that:

- (a) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments, made or granted pursuant to this Resolution), shall not exceed 50% of the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (b) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to the existing shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed 20% of the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (b) below);
- (b) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) that may be issued under sub-paragraph (a) above, the percentage of the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares in the capital of the Company (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed, after adjusting for:
 - (i) new Shares arising from the conversion or exercise of any convertible securities;
 - (ii) new Shares arising from exercising of share options or vesting of share awards, provided the share options or share awards (as the case may be) were granted in compliance with Part VIII of Chapter 8 of the Listing Manual; and
 - (iii) any subsequent bonus issue, consolidation or subdivision of Shares;

adjustments in accordance with (i) and (ii) above are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time this Resolution is passed;

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- (c) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual for the time being in force (unless such compliance has been waived by the SGX-ST), and all applicable legal requirements under the Companies Act and the Constitution for the time being of the Company; and
- (d) the authority conferred by this Resolution shall, unless revoked or varied by the Company in general meeting, continue to be in force until the conclusion of the Company's next annual general meeting or the date by which the next annual general meeting of the Company is required by law to be held, whichever is earlier."

(See Explanatory Note 6)

10. Authority to allot and issue Shares under the Rex International Employee Share Option Scheme ("**Share Option Scheme**")

Resolution 9

"THAT pursuant to Section 161 of the Companies Act, authority be and is hereby given to the Directors of the Company to allot and issue from time to time such number of Shares as may be required to be allotted and issued pursuant to the exercise of options, provided always that the aggregate number of Shares to be allotted and issued pursuant to the Share Option Scheme, and where applicable, the total number of existing Shares which may be purchased from the market for delivery pursuant to the awards granted under the Share Option Scheme, when added to the number of Shares issued and issuable in respect of all options granted under the Share Option Scheme, and including the Rex PSP (as defined herein), and any other share option schemes of the Company, shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) on the day preceding that date of the relevant grant of an option under the Share Option Scheme. Such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier."

(See Explanatory Note 7)

11. Authority to allot and issue Shares under the Rex International Performance Share Plan ("**Rex PSP**")

Resolution 10

"THAT pursuant to Section 161 of the Companies Act, authority be and is hereby given to the Directors of the Company to allot and issue from time to time such number of Shares as may be required to be allotted and issued pursuant to the awards granted under the Rex PSP, provided always that the aggregate number of Shares to be allotted and issued pursuant to the Rex PSP, and where applicable, the total number of existing Shares which may be purchased from the market for delivery pursuant to the awards granted under the Rex PSP, when added to the number of Shares issued and issuable in respect of all awards granted under the Rex PSP, and including the Share Option Scheme and any other share option schemes of the Company, shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) on the day preceding that date of grant of the relevant awards under the Rex PSP. Such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier."

(See Explanatory Note 8)

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12. Approval for the continued appointment of Mr Sin Boon Ann as an independent Director for purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual by all shareholders **Resolution 11**

“THAT subject to and contingent upon the passing of Ordinary Resolution 12 by shareholders (excluding the Directors and the Chief Executive Officer of the Company, and their associates) and in accordance with Rule 210(5)(d)(iii)(A) of the Listing Manual:

- (a) the continued appointment of Mr Sin Boon Ann as an Independent Director be and is hereby approved; and
- (b) the authority conferred by this Resolution shall continue in force until the earlier of: (i) the retirement or resignation of Mr Sin Boon Ann as a director; or (ii) the conclusion of the third AGM of the Company following the passing of this Resolution.”

(See Explanatory Note 9)

13. Approval for the continued appointment of Mr Sin Boon Ann as an independent Director for purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual by shareholders excluding the directors and the chief executive officer of the Company and their associates **Resolution 12**

“THAT subject to and contingent upon the passing of Ordinary Resolution 11 by shareholders and in accordance with Rule 210(5)(d)(iii)(B) of the Listing Manual:

- (a) the continued appointment of Mr Sin Boon Ann as an Independent Director be and is hereby approved; and
- (b) the authority conferred by this Resolution shall continue in force until the earlier of: (i) the retirement or resignation of Mr Sin Boon Ann as a director; or (ii) the conclusion of the third AGM of the Company following the passing of this Resolution.”

(See Explanatory Note 9)

14. To transact any other business as may properly be transacted at an annual general meeting of the Company.

NOTICE OF RECORD AND PAYMENT DATES FOR THE FINAL DIVIDEND

NOTICE IS ALSO HEREBY GIVEN THAT, subject to the shareholders’ approval for the proposed tax exempt (one-tier) final dividend of 0.5 Singapore cents per ordinary share for the financial year ended 31 December 2021 (“**Final Dividend**”) at this AGM, the Share Transfer Books and the Register of Members of the Company will be closed on 30 September 2022 at 5.00 p.m., for the purposes of determining shareholders’ entitlements to the Final Dividend. Duly completed transfers of shares received by the Company’s Share Registrar, Tricor Barbinder Share Registration Services (a division of Tricor Singapore Pte. Ltd.) of 80 Robinson Road, #11-02, Singapore 068898, up to 5.00 p.m. on 30 September 2022 will be registered to determine shareholders’ entitlement to the Final Dividend. Shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with shares as at 5.00 p.m. on 30 September 2022 will be entitled to the Final Dividend. The Final Dividend, if approved at this AGM will be paid on 10 October 2022.

By Order of the Board

Kong Wei Fung
Company Secretary

Singapore
31 March 2022

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EXPLANATORY NOTES:

- (1) Resolution 3, if passed, will facilitate the payment of Directors' fees of S\$621,383/- for the financial year ending 31 December 2022 on a quarterly basis in arrears. The amount of Directors' fees is computed based on the anticipated number of Board and Board Committee meetings for the financial year ending 31 December 2022, including attendances and the positions held by the Non-Executive Directors in various board committees, and assuming that all Non-Executive Directors will hold office for the full financial year. In the event the amount of Directors' fees proposed is insufficient, for example, in the event of unscheduled Board meetings or enlarged board sizes, approval will be sought at next year's annual general meeting for additional fees before payments are made to Directors to meet the shortfall.

The additional remuneration of S\$540,000 is a performance bonus for financial year ending 31 December 2022 and is made pursuant to the achievement of the performance targets, set and approved by the Remuneration Committee and the Board. Resolution 3 if passed, each Independent Non-Executive Director, Mr Muhammad Sameer Yousuf Khan, Mr Sin Boon Ann and Dr Christopher Atkinson, will be paid an equal amount of S\$180,000 in 2022, and 1,800,000 Shares from the outstanding Awards previously granted to these Independent Non-Executive Directors will be cancelled (forthwith lapsed and to be of no value).
- (2) The additional remuneration is a performance bonus for financial year ended 31 December 2021 and is made pursuant to the achievement of the performance targets, set and approved by the Remuneration Committee and the Board. Resolution 4 if passed, each Independent Non-Executive Director, Mr Muhammad Sameer Yousuf Khan, Mr Sin Boon Ann and Dr Christopher Atkinson, will be paid an equal amount of S\$180,000 in 2022.
- (3) Dr Karl Lidgren will, upon re-election as a Director of the Company, remain as Executive Director of the Company and a member of the Nominating Committee.
- (4) Dr Christopher Atkinson will, upon re-election as a Director of the Company, remain as Independent Non-Executive Director of the Company.

Further information of the retiring directors can be found under "Board of Directors" and "Corporate Governance Report" sections of the Company's Annual Report.
- (5) As part of the Board renewal process, Mr Muhammad Sameer Yousuf Khan has indicated to the Board that he will not be seeking re-election as a Director of the Company. Accordingly, Mr Muhammad Sameer Yousuf Khan will retire as a Director of the Company at the conclusion of this AGM and he will also cease as the Chairman of the Audit Committee and a member of the Risk Management, Nominating and Remuneration Committees.
- (6) Resolution 8, if passed, will empower the Directors, from the date of the AGM until the conclusion of the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to allot and issue Shares, make or grant Instruments convertible into shares and to issue Shares pursuant to such Instruments, without seeking any further approval from shareholders in general meeting but within the limitation imposed by this Resolution, for such purposes as the Directors of the Company may consider would be in the best interests of the Company. The aggregate number of Shares (including Shares to be made in pursuance of Instruments made or granted pursuant to this Resolution) to be allotted and issued would not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of passing of this Resolution. For issue of Shares (including Shares to be made in pursuance of instruments made or granted pursuant to this Resolution) other than on a pro-rata basis to all shareholders, the aggregate number of shares shall not exceed 20% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution.
- (7) Resolution 9, if passed, will empower the Directors, from the date of the AGM until the conclusion of the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied and revoked by the Company in a general meeting, whichever is the earlier, to allot and issue Shares pursuant to the exercise of Options granted and such other share-based incentive scheme or share plan (including the total number of existing Shares which may be purchased from the market for delivery pursuant to the options granted) up to a number not exceeding, in total, 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) on the day preceding that date of the relevant grant.
- (8) Resolution 10, if passed, will empower the Directors, from the date of the AGM until the conclusion of the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to allot and issue Shares pursuant to the vesting of awards under the Rex PSP and such other share-based incentive scheme or share plan (including the total number of existing Shares which may be purchased from the market for delivery pursuant to the awards granted) up to a number not exceeding, in total, 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) on the day preceding that date of the relevant grant.

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(9) Mr Sin Boon Ann, the Lead Independent Director, was first appointed to the Board on 26 June 2013. For the purpose of Rule 210(5)(d)(iii), the Company is seeking two-tier shareholders' approval for the continued appointment of Mr Sin Boon Ann as Independent Director for a three (3) year term, with effect from passing of the Resolutions until the conclusion of the third AGM of the Company following the passing of the Resolutions. Directors, Chief Executive Officer and their associates (as defined under the Listing Manual) are required to abstain from voting on proposed Resolution 12.

Resolutions 11 and 12, if passed, will remain in force until the earlier of (i) Mr Sin's retirement or resignation as Director of the Company; or (ii) the conclusion of the third AGM of the Company following the passing of such Resolutions.

The Nominating Committee and the Board have evaluated the participation of Mr Sin Boon Ann at the Board and Board Committee meetings, and determined that he continues to display independent thinking and able to exercise objective judgement during decision-making. More details are disclosed under Principle 2 of the "Corporate Governance Report" section in the Annual Report.

MEASURES TO MINIMISE THE RISK OF THE SPREAD OF COVID-19

In view of the constantly evolving COVID-19 situation and to comply with the Infectious Diseases (Measures to Prevent Spread of COVID-19) Regulations 2020, the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 of the COVID-19 (Temporary Measures) Act 2020 and the Joint Statement by the Accounting and Corporate Regulatory Authority, the Monetary Authority of Singapore and the Singapore Exchange Regulation issued on 13 April 2020 (as updated from time to time) which included a checklist to guide listed and non-listed entities on the conduct of general meetings during the period when elevated safe distancing measures are in place (the "**Regulations**"), the following steps will be taken for the AGM of the Company to help minimise the risk of community spread of the virus. The AGM is being convened, and will be held, by way of electronic means. Shareholders will not be allowed to attend the AGM in person and no Shareholder or their corporate representative(s) will be admitted.

Appointment of Proxies

A Shareholder entitled to attend and vote at the AGM, who is not a relevant intermediary as defined in Section 181 of the Companies Act 1967, is entitled to appoint one or two proxies to attend and vote in his/her/its stead. Where a Shareholder appoints more than one proxy, the appointments shall be invalid unless he/she/it specifies the proportion of his/her/its shareholding (expressed as a percentage of the whole) to be represented by each proxy.

A Shareholder who is a relevant intermediary entitled to attend and vote at the AGM is entitled to appoint more than one proxy to attend and vote instead of the Shareholder, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such Shareholder. Where such Shareholder appoints more than one proxy, it should annex to the Proxy Form the list of proxies, setting out, in respect of each proxy, the name, address, email address, NRIC/Passport Number and proportion of shareholding (number of shares and percentage) in relation to which each proxy has been appointed. For the avoidance of doubt, a CPF Agent Bank/SRS Operator who intends to appoint CPF/SRS investors as its proxies shall comply with this paragraph. The appointments shall be invalid unless the Shareholder specifies the number of Shares in relation to which each proxy has been appointed in the Proxy Form.

Shareholders may also vote at the AGM by appointing the Chairman of the AGM as his/her/its proxy to vote on their behalf.

The proxy form must be submitted in the following manner:

- (a) if submitted by post, be lodged at the office of the Company's Share Registrar, Tricor Barbinder Share Registration Services (a division of Tricor Singapore Pte Ltd) at 80 Robinson Road, #11-02, Singapore 068898; or
- (b) if submitted electronically, be submitted via email to the Company's Share Registrar at sg.is.proxy@sg.tricorglobal.com; or
- (c) through the registration website accessible via <https://www.rexih.com> in electronic form,

in each case, no later than 3.00 p.m. on Wednesday, 27 April 2022, being not less than 48 hours before the time appointed for holding the AGM and in default the instrument of proxy shall not be treated as valid.

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A Shareholder who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it in any manner provided above. The proxy form can be downloaded from SGXNet or the Company's website at <https://www.rexih.com>. **Shareholders are strongly encouraged to submit completed proxy forms electronically via email or through the registration website accessible via <https://www.rexih.com>.**

In the case of Shareholders whose Shares are entered against their names in the Depository Register, the Company may reject any proxy form lodged if such Shareholders are not shown to have Shares entered against their names in the Depository Register, as at 72 hours before the time appointed for holding the AGM as certified by The Central Depository (Pte) Limited to the Company.

Registration for the AGM

Shareholders, Proxyholders and CPF and SRS investors attending the electronic AGM by way of Live Webcast or audio-only feed via telephone will be able to observe and/or listen to the AGM proceedings via their mobile phones, tablets or computers.

All Shareholders and CPF and SRS investors who wish to attend the live AGM are required to register via the registration website accessible via <https://www.rexih.com> for verification purposes by 3.00 p.m. on Tuesday, 26 April 2022.

Shareholders who are appointing Proxyholder(s) to attend the live AGM should register his/her Proxyholder(s) via the registration website accessible via <https://www.rexih.com> by 3.00 p.m. on Tuesday, 26 April 2022, being 72 hours before the time fixed for the AGM, failing which the appointment shall be invalid.

Following verification by the Company, authenticated Shareholders, Proxyholders and CPF and SRS investors will be provided with the Confirmation Email for the AGM via the e-mail address provided during registration or as indicated in the Proxy Form to attend the AGM.

Shareholders, Proxyholders and CPF and SRS investors who have registered by the deadline of 3.00 p.m. on Tuesday, 26 April 2022 but have not received the Confirmation Email by 3.00 p.m. on Thursday, 28 April 2022 should immediately contact the Company at rex-agm-egm@ryt-poll.com or at +65 6329 2745 (during office hours, and no later than 2.00 p.m. on Friday, 29 April 2022), for assistance.

Submission of questions in advance of, or live at the AGM

Shareholders, Proxyholders and CPF and SRS investors who wish to ask questions should do so in the following manner:

- (a) if attending the Live Webcast (and not the audio-only feed via telephone), Shareholders, Proxyholders and CPF and SRS investors will be able to ask questions at the AGM by submitting text-based questions via the Live Webcast by clicking on "Ask Question", followed by "Type Your Question" and selecting a resolution to enter the text-based question; or
- (b) by submitting questions related to the Resolutions to be tabled for approval at the AGM to the Chairman of the AGM, in advance of the AGM.

Shareholders, Proxyholders and CPF and SRS investors are encouraged to submit questions related to the Resolutions in advance of the AGM, which must be submitted in the following manner by 5.00 p.m. on Monday, 18 April 2022:

- (i) via the registration form accessible via <https://www.rexih.com>; or
- (ii) via email to the Company at info@rexih.com; or
- (iii) by post to 1 George Street, #14-01, Singapore 049145, attention to Rex AGM.

Shareholders, Proxyholders and CPF and SRS investors who submit questions via email must provide the following information for authentication:

1. the Shareholder's full name;
2. the Shareholder's address; and
3. the manner in which the Shareholder holds Shares in the Company (e.g., via CDP, CPF or SRS).

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All substantive and relevant questions related to the Resolutions to be tabled for approval at the AGM will be addressed and published by 22 April 2022 via SGXNet and at the Company's website at <https://www.rexih.com>. This is to allow Shareholders sufficient time and opportunity to consider the Company's response before the deadline for the submission of proxy forms, which is 3.00 p.m. on 27 April 2022. Substantive and relevant question which are submitted after 5.00 p.m. on 18 April 2022 will be consolidated and addressed at the AGM.

Voting

Live voting will be conducted during the AGM for Shareholders and Proxyholders attending the Live Webcast (and not the audio-only feed via telephone). It is important for Shareholders and Proxyholders to have their web-browser enabled devices ready for voting during the Live Webcast.

Shareholders and Proxyholders will be required to log-in via the email address provided during registration or as indicated in the Proxy Form.

- (a) Live voting: Shareholders and Proxyholders attending the Live Webcast may cast their votes in real time for each resolutions to be tabled via the Live Webcast through the login credentials provided in the Confirmation Email. Shareholders and Proxyholders will have the opportunity to cast their votes via the live voting feature. Shareholders and Proxyholders must have a web-browser enabled device in order to cast their vote.
- (b) Pre-casting of votes: Shareholders and Proxyholders may log into the URL provided in the Confirmation Email and pre-cast their votes in advance of the meeting.
- (c) Voting via appointing the Chairman of the AGM as Proxy: As an alternative to the above, Shareholders may also vote at the AGM by appointing the Chairman of the AGM as his/her/its proxy to vote on their behalf. Please refer to "Appointment of Proxies" above for the manner of submission.

Relevant intermediaries

Persons who hold Shares through relevant intermediaries, and who wish to participate in the AGM by (a) observing and/or listening to the AGM proceedings through the Live Webcast and/or audio-only feed via telephone; (b) submitting questions in advance of the AGM; (c) submitting questions during the AGM; and/or (d) voting at the AGM, should contact the relevant intermediary through which they hold such Shares as soon as possible in order to make the necessary arrangements for them to participate in the AGM.

In addition, CPF and SRS investors:

- (a) may vote live via electronic means at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or
- (b) may appoint the Chairman of the AGM as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on Wednesday, 20 April 2022, being seven working days before the date of the AGM.

Further information

A proxy need not be a Shareholder. The Chairman of the AGM, as proxy, need not be a Shareholder.

Printed copies of the Annual Report, this Notice of AGM and the proxy form (collectively, the "**Documents**") will not be sent to Shareholders. Instead, the Documents will be published electronically on the Company's website at <https://investor.rexih.com> and on the SGX website at <https://www.sgx.com/securities/company-announcements>.

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As the COVID-19 situation continues to evolve, the Company will closely monitor the situation and reserves the right to take such precautionary measures as may be appropriate at the AGM, including any precautionary measures as may be required or recommended by government agencies or the Singapore Exchange Regulation from time to time, at short notice. Shareholders are advised to regularly check the Company's website at <https://investor.rexih.com> or announcements released on SGXNet for updates on the AGM.

Shareholders are reminded not to congregate to watch the Live Webcast or listen to the AGM proceedings and ensure that safe distancing measures are practised and the Regulations and all government advisories are adhered to. The Company seeks the understanding and cooperation of all Shareholders to help minimise the risk of community spread of the virus.

PERSONAL DATA PRIVACY

By (a) submitting a proxy form appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof; or (b) submitting any question prior to the AGM; or (c) submitting the registration form in accordance with this Notice, a Shareholder (i) agrees that he/she/it will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of his/her/its breach of warranty; and (ii) consents to the collection, use and disclosure of the Shareholder's and/or the proxy's/proxies' personal data by the Company (or its agents or service providers) for the purposes of:

- I. the processing and administration by the Company (or its agents or service providers) of proxy forms for the AGM (including any adjournment thereof);
- II. processing the registration forms for purposes of granting access to Shareholders for the Live Webcast or via telephone and providing viewers with any technical assistance, where necessary;
- III. addressing selected substantive questions from Shareholders received before the AGM and if necessary, following up with the relevant Shareholders in relation to such questions;
- IV. the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof); and
- V. enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.